

# Conflict of Interest

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<b>Document Information</b>	
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A conflict of interest involves a conflict between our duty, as IGeLU Officers, to serve the IGeLU community interest and our personal interests. The conflict may arise from a range of factors including our personal relationships, our employment, personal beliefs and our membership of special interest groups. This conflict may be 'real' or perceived to be 'real' by third parties.

As the integrity of IGeLU officers and processes is fundamental to the transparent running of IGeLU, conflicts of interest are a major risk. It is therefore crucial that all conflicts of interest are managed and resolved.

As IGeLU Officers we are committed to demonstrating our impartiality and integrity in fulfilling our responsibilities and as such we will:

1. always disclose any personal or professional interest that could, now or in the future, be seen as influencing the performance of our duties.
2. actively participate with the chair in developing and implementing resolution strategies for any conflict of interest,
3. In the case of the Chair, actively participate with the Treasurer in developing and implementing resolution strategies for any conflict of interest, and
4. ensure that any conflict of interest is resolved/managed.

Despite our best intentions, unconscious bias can sometimes affect our ability to make decisions impartially or to do our jobs. At other times, people may question our integrity if they believe our interests could influence what we do in the course of our work.

You are responsible for fully disclosing any interests that may affect, or be seen to affect, your ability to do your work properly and impartially. It is up to you to recognise a potential, real or perceived conflict of interest.

If you are unsure about a particular situation please discuss with the Chair.